



School Climate Action Plan

Aligned with the DfE Sustainability Strategy

The school's decarbonisation plan is also available on request.

Areas of strength and impact

Climate Action	Description	Impact	DfE Alignment Area
Staff CPD on Environmental Education offer	Staff access professional development focused on sustainability.	Builds staff confidence and expertise in climate education.	Leadership & Teaching
Eco Council & Assemblies	Children know the Eco Council and attend termly assemblies.	Promotes student voice and leadership in sustainability.	Pupil Engagement
Heat Decarbonisation Plan (via Mantis)	Comprehensive M&E survey including insulation and window assessments.	Supports long-term carbon reduction and energy efficiency.	Estates & Operations
Fairtrade School Status	Recognised as a Fairtrade school.	Encourages ethical consumption and global citizenship.	Community & Procurement
Window Replacements	Upgraded windows where affordable.	Reduces heat loss and energy bills.	Estates & Operations
Sustainable Procurement	Considered climate plans in tenders (e.g., catering).	Supports low-carbon supply chains and local economy.	Procurement
Local & Sustainable Food	School meals use locally sourced ingredients.	Reduces food miles and supports local agriculture.	Food & Procurement
Food Waste Reduction Strategy	Active strategy to reduce food waste.	Minimises landfill waste and raises awareness.	Waste Management
Curriculum Use of Green Spaces	Activities like pond dipping, litter walks, and forest school.	Enhances environmental literacy and connection to nature.	Curriculum & Nature
Biodiversity Zones	Maintained habitats around school grounds.	Supports local wildlife and biodiversity.	Nature & Biodiversity
Walk to School Week	Promotes sustainable travel.	Reduces carbon emissions and promotes health.	Travel & Transport
Bike & Scooter Racks	Infrastructure to support active travel.	Encourages low-carbon commuting.	Travel & Infrastructure



St James's CE Primary – Areas to Develop

1. Staff Expertise

Objective	Actions	Person Responsible	Resources Needed	Success Criteria	DfE Area
Enhance environmental education professional development	<ol style="list-style-type: none"> 1. Develop a comprehensive CPD programme on climate education 2. Create a climate champions network among staff 3. Provide targeted training on integrating climate topics across curriculum 	Deputy Headteacher and SBM	Training budget - External climate education experts - Online learning resources	100% staff participation in climate education training - Measurable improvement in curriculum integration - Staff confidence in delivering climate-related content	Climate Education and Green Careers

2. Staff and Pupils

Objective	Actions	Person Responsible	Resources Needed	Success Criteria	DfE Area
Expand child engagement in climate action	<ol style="list-style-type: none"> 1. Strengthen Eco Council's role and visibility 2. Develop child-led climate initiatives 	Eco Council Lead Teacher	- Meeting resources - Recognition materials	- Quarterly Eco Council assemblies - Minimum 3 child-initiated climate projects per year	Climate Education and Green Careers



	3. Create climate action reward system		- Project funding	- Increased child participation in environmental activities	
--	--	--	-------------------	---	--

3. Buildings and Grounds

Objective	Actions	Person Responsible	Resources Needed	Success Criteria	DfE Area
Implement comprehensive low-carbon building strategy	1. Complete Heat Decarbonisation Plan 2. Upgrade remaining windows and insulation 3. Develop biodiversity enhancement plan	Business Manager	- Mantis survey results - Capital improvement budget - Biodiversity expertise	- Improved energy rating - 20% reduction in energy consumption - Increased on-site biodiversity	Decarbonisation and Biodiversity

4. School Lunches

Objective	Actions	Person Responsible	Resources Needed	Success Criteria	DfE Area
Enhance sustainable food practises	1. Expand local and sustainable food sourcing 2. Reduce food waste further 3. Introduce plant-based meal options	Catering Manager	- Local supplier relationships - Waste tracking tools - Nutritional guidance	- 90% locally sourced ingredients - 50% reduction in food waste - Diverse, nutritionally balanced menu	Adaptation and Resilience



5. Curriculum

Objective	Actions	Person Responsible	Resources Needed	Success Criteria	DfE Area
Integrate climate education across subjects	<ol style="list-style-type: none"> 1. Develop cross-curricular climate learning modules 2. Create green career exploration programme 3. Expand outdoor learning opportunities 	Curriculum Lead	<ul style="list-style-type: none"> - Interdisciplinary resources - Local green career professionals - Outdoor learning equipment 	<ul style="list-style-type: none"> - Climate topics in all subject areas - Annual green careers week - Increased outdoor learning hours 	Climate Education and Green Careers

6. Community Engagement

Objective	Actions	Person Responsible	Resources Needed	Success Criteria	DfE Area
Develop climate partnerships	<ol style="list-style-type: none"> 1. Establish links with local environmental organisations 2. Organise community climate action events 3. Create family climate education workshops 	Eco council lead	<ul style="list-style-type: none"> - Partnership agreements - Event planning resources - Family engagement materials 	<ul style="list-style-type: none"> - Minimum 3 community partnerships - At least 2 annual community climate events - Increased family involvement in climate initiatives 	Climate Education and Green Careers



7. Monitoring and Evaluation

Objective	Actions	Person Responsible	Resources Needed	Success Criteria	DfE Area
Implement robust climate action tracking	1. Develop comprehensive monitoring framework 2. Create termly climate action progress reports 3. Conduct annual climate action review	Headteacher	<ul style="list-style-type: none"> - Monitoring templates - Data collection tools - External sustainability audit 	<ul style="list-style-type: none"> - Quarterly progress tracking - Annual comprehensive sustainability report - Continuous improvement in climate action metrics 	Whole School Approach